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# DIABETES INITIATIVE

A National Program of The Robert Wood Johnson Foundation



## *Ongoing Follow Up and Support in Diabetes Self Management*

American Association of Diabetes Educators  
Los Angeles, August, 2006

Ed Fisher, National Program Director



# *Diabetes Initiative of the Robert Wood Johnson Foundation*

*Real world demonstration of self management as part of high quality diabetes care in primary care and community settings*



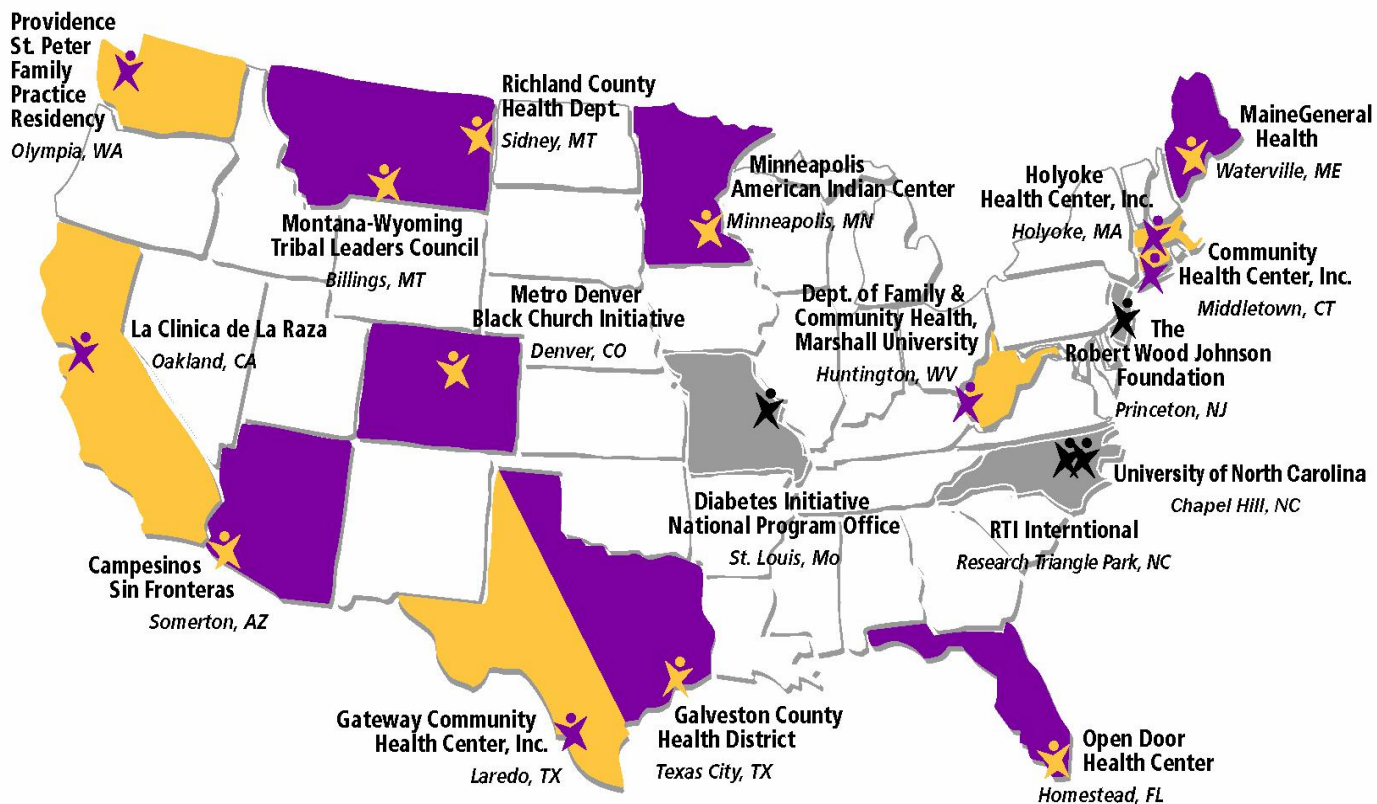
**Advancing  
Diabetes  
Self Management**



**Building  
Community Supports  
for Diabetes Care**



# *The 14 Sites of the Diabetes Initiative*





# *Resources & Supports for Self Management*



- Individualized Assessment
- Collaborative Goal Setting
- Instruction in Skills
- Ongoing Follow Up and Support
- Community Resources
- Continuity of Quality Clinical Care



# *Importance of Ongoing Follow Up and Support*

- Review of programs to enhance diabetes self management (Norris et al., *Diabetes Care* 2001 24: 561-587.):
  - “Interventions with regular reinforcement are more effective than one-time or short-term education”
- Review of effects of self management on metabolic control (Glycosolated hemoglobin) (Norris et al., *Diabetes Care* 2002 25: 1159-1171.)
  - Only predictor of success: ***Length of time over which contact was maintained***



## *Not just in diabetes – Duration and Variety of Smoking Cessation Interventions*

- Meta-analysis of Kottke et al. (*JAMA* 1988 259: 2882-2889)  
“Success was **not associated with novel or unusual interventions.** It was the product of **personalized smoking cessation advice and assistance, repeated** in **different forms** by **several sources** over the **longest feasible period.**”
- AHRQ meta-analysis: Greater likelihood of smoking cessation with greater length of intervention (Fiore et al. *Treating tobacco use and dependence.* USDHHS, 2000).
- Those who receive 2 or more interventions 1.48 times more likely to quit than those who receive 1 (Baillie et al. 1994)



# *Key Features of Ongoing Follow Up and Support*

- **Personal connections is critical**
  - Based in an ongoing relationship with the source or provider
- **On-Demand/Staff-Initiated Paradox:**
  - Available on demand and as needed by the recipient
  - Staff-Initiated to keep tabs through low-demand contact initiated by provider on a regular basis (e.g., every 2 to 3 months)
- **Variety – Range of “good practices” rather than single “best practice”**
  - Use varied channels – telephone, drop-in groups, scheduled groups



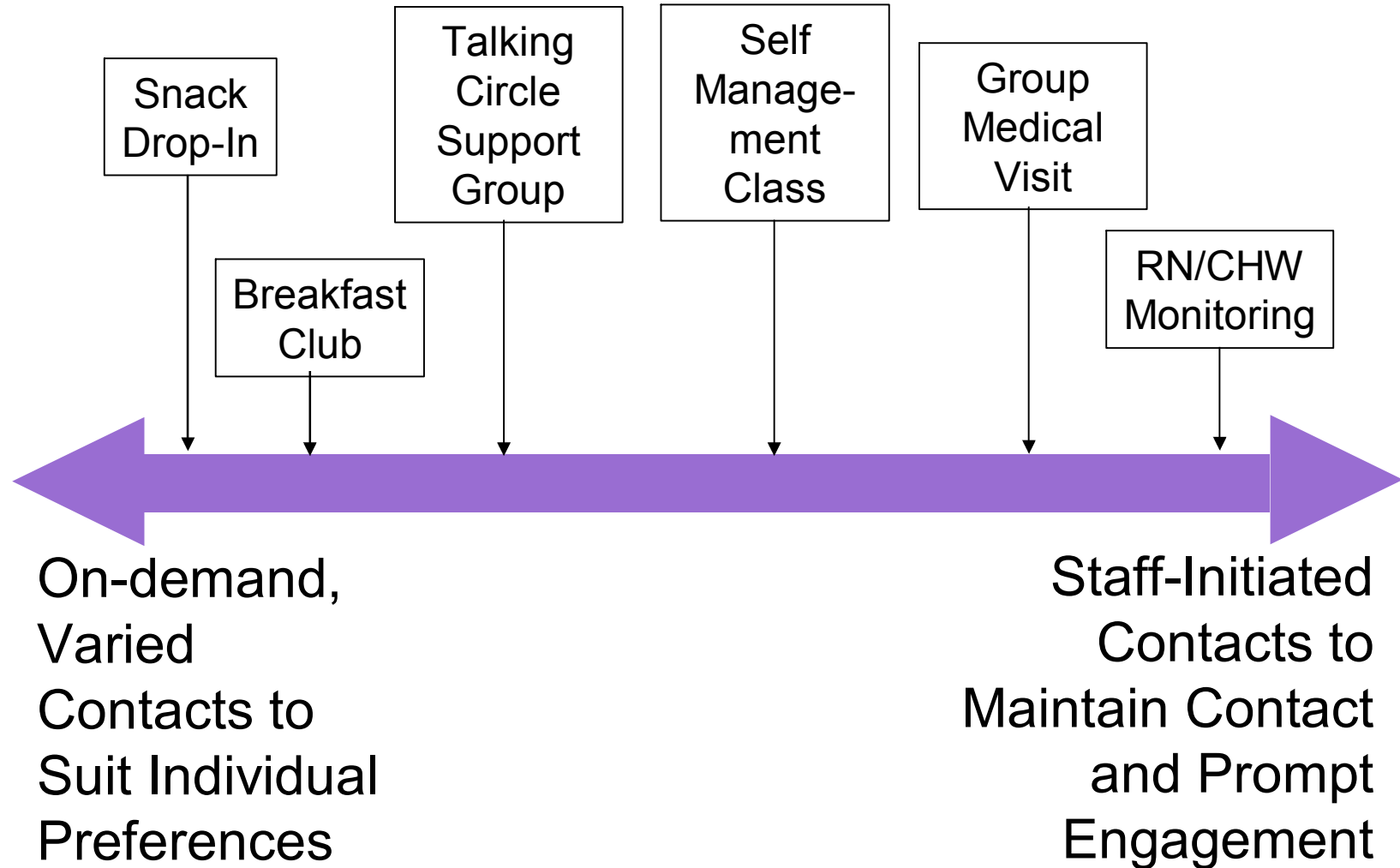


# *Key Features of Ongoing Follow Up and Support, cont.*

- **Motivational**
  - Generally Nondirective rather than Directive Support
- **Core common language and concepts,**
  - e.g., “HbA1” vs. “blood sugars”; “Action Plan” vs. “Problem Solving”
- **Not limited to diabetes**
  - Address a variety of concerns or challenges the recipient faces
- **Monitors needs/promotes access**
  - e.g., refers to other components of Resources and Supports for Self-Management (e.g., classes to enhance skills, continuity of quality clinical care)
- **Extend to community resources – “broaden the team”**



# *On-Demand/Staff Initiated Paradox A Critical Continuum*





# *Culture Shift??*

- Personal connection with staff
- On demand (as well as staff initiated)
- Variety of alternatives for individual preferences
- Motivational
- Common language and concepts
- Not limited to diabetes – person-centered
- Monitors needs and promotes access
- Extends to community, neighborhood, family



**Program  
culture that  
makes central  
the role, needs,  
and  
preferences of  
the individual  
in self  
management**



# *Our Presenters:*

- Dawn Heffernan, Diabetes Program Manager  
Holyoke Health Center, MA  
*--Maximizing Patient Choice*
- Sally Hurst, Rural Outreach Coordinator  
Marshall University, WV  
*--Medical Group Visits: Much more than a patient visit*
- Connie Norman, Full Circle Diabetes Case Manager  
Minneapolis American Indian Center, MN  
*--Full Circle Diabetes Program*





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## *Maximizing Patient Choice*

Self Management in a FQHC

AADE Annual Meeting 2006

**Dawn Heffernan**



# *Holyoke Health Center*

- **JCAHO accredited**
- **Federally Qualified CHC**
- **Western Massachusetts**
- **17,277 medical patients**
- **6,722 dental patients**
- **162 employees**
  - ✓ 25 medical providers
  - ✓ 3 dentists
  - ✓ On-site retail pharmacy
- **One of the highest diabetes mortality rates in Massachusetts**
- **Nearly 100% of our patients live at or below the poverty level**





## *Multiple Interventions provides ample opportunity for ongoing follow up and support*

- Breakfast Club
- Chronic Disease Self-Management Classes
- Community Health Workers
- Diabetes Education Classes
- Exercise Classes
- Individual Appointments with the diabetes educator and the nutritionist
- Snack Club





# *Breakfast Club*

- Eleven Sessions
- Nutritious Breakfast
- Correct Portion Sizes
- Balanced Meals
- Variety of Foods
- New food products introduced
- Label reading
- Hands on learning opportunities
- Incentives and raffles





# *Supermarket Tour*

- Practice skills learned in class
- Patients with low literacy levels benefit
- Assess patient knowledge of products and food selection
- Hands on learning





# *Chronic Disease Self-Management Program*

- Six, two hour sessions
- Intervention Focus
  - Goal Setting
  - Problem Solving
  - Cognitive Techniques
  - Breathing Techniques





# *Individual Appointments with Diabetes Educator and Nutritionist*

- Medication Management
- Nutrition Therapy
- Self-Monitoring Blood Glucose
- Prevention of Complications
- Exercise
- Preventative Health Care
- Diabetes Self-Management Programs
- Goal Setting/Problem Solving







# *Drop In Snack Club*

- Informal gatherings
- Meet Program Staff
- Diabetes Bingo
- Raffles with healthy prizes
- Goal Setting
- Problem Solving
- Referral to other programs





# *Exercise Class*





# *Community Health Workers*

- Bridge between the community and the health center
- Co-lead Programs
- Outreach
- Telephone Follow-Up
- Joint Visits with Providers
- Teaching
- Social Support
- Goal Setting/Problem Solving
- Collaboration with the nurses and providers in the clinic







# *Nurse and Community Health Worker Collaboration*

- Follow up and support for patients not seen by their provider in the last 4 months
- Registry report generated every month
- Patients identified
- Nurses call patients, send letters and then refer to the community health workers
- Community health workers reattempt phone contact, letter and then provide a home visit to patients address





# *Interventions*

- Flexible
- Initiated by patients and providers
- Allow for repetition of programs
- Low Literacy
- Social
- Fun
- Interactive





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*Medical Group Visits--  
More than a patient visit*

**AADE Annual Meeting 2006  
Los Angeles, CA  
Sally Hurst**



# *Almost Heaven West Virginia*

- Appalachian State
- Isolated rural communities
- System of rural primary care centers





# *Medical Group Visits at New River Health Association*



May 2001 - Began

- One team - Doctor, Nurse and Facilitator

June 2006 – 8 MGV teams

- Mental health (2)
- Black lung (1)
- Chronic pain -GOLS (1)
- Chronic care teams (3)
- Workers comp (1)







# *Teamwork*

- a chance to focus on quality care and refine systems to make improvements;
- a break from the routine of individual patient care;
- team members have an opportunity to share ideas and perspectives about patient care;
- providers have more time to encourage patient self management because they get help with routine tasks.



# *Teams share case management*

- each team member has a role and outlined tasks that are done to prepare for the group;
- lab results are reviewed and shared with team and patient, lab work that's needed is ordered;
- planning allows comprehensive quality focused; preventive standards are met.

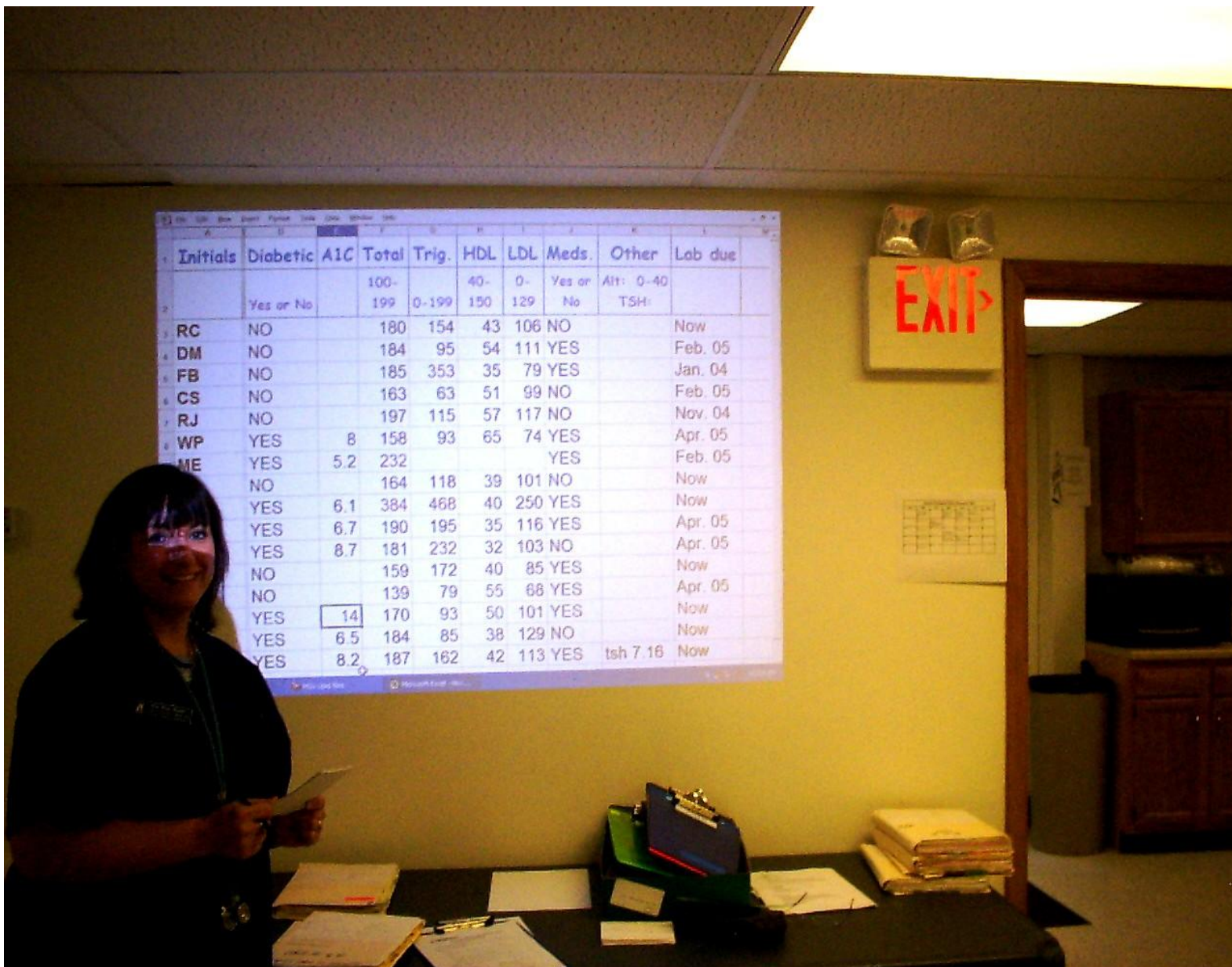




# *Patients get more of what they need*

## Mechanism for referrals –

- Routine follow-up appointments are made;
- Referrals to specialists and preventive health referrals are made;
- Referrals to self management groups and community resources.





# *Patients are engaged*

- Patients are responsible for:
  - checking their med list
  - communicating trends in their health
  - understanding their labs
  - partnering to manage their care
- Individual goal are set and documented
- Patient/provider relationship shifts to more of a partnership and patients understand their role
- Group discussion gives opportunity for patients to give and get support from each other



# *Patients are supported to learn self management skills*

- Individual goal are set and documented
- Problem-solving occurs
- Patient/provider relationship shifts to more of a partnership and patients understand their role
- Group discussion gives opportunity for patients to give and get support from each other



# *Group Visits Benefit Patients*

- Almost no wait time for appointment
- More participation with medical team
- Discussion time/Q&A
- Patients learn from and support each other
- Relaxed setting/healthy snacks
- Patients can schedule themselves
- Family members and support welcome



# *Maintenance and Support*

- Help Yourself Support Group
  - Patients can drop in as needed;
  - Providers and nurses can refer patients that need on going follow-up and support;
  - Informal structure allow the agenda to be defined by the group;
  - Goal setting at end of every visit



# *Conclusion*

- Medical Group Visits are a strategy that provide on-going follow-up and support to patients AND the clinical team
- Medical Group Visits have advanced the understanding of self-management skills and communication for both patients AND the clinical team
- Medical Group Visits are fun for all







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## *Full Circle Diabetes Program*

Building Community Supports for Diabetes Care

AADE Annual Meeting  
Los Angeles, August 2006  
**Connie Norman**



# *Full Circle Diabetes Program*

- A collaboration among the Minneapolis American Indian Center, Native American Community Clinic and Diabetes Community Council
- Our mission is to build community supports for Native Americans ages 16 to 85 years living in the Twin Cities metro area of Minnesota who have type 2 diabetes





# *Full Circle Diabetes Program*

- Ongoing Follow-up and Support (OFUS)
  - Framework
    - The Circle Model has promoted effective partnerships between the community center, clinic and council of Elders
    - Strengths of our framework promote OFUS
  - Specific Strategies
    - Clinic-initiated case management
    - Community-initiated talking circles



# *Strengths of Framework*

- Expands program capacity for OFUS
  - Promotes a common mission across several agencies
  - Promotes holistic programming
    - Ensures that services are culturally appropriate
    - Increases variety of services addressing physical, mental, emotional and spiritual aspects of health
    - Patients are empowered to stay connected to programming through a variety of outlets
  - Increases total number of services
    - Increases opportunities for follow-up and support



# *Strengths of Framework*

- Ensures community investment for OFUS
  - Leadership of the Chronic Disease Self-Management Program
  - Talking Circle Facilitation
  - Coordination of Intergenerational Events
  - Active Testimonial Outreach to patients



# *Strengths of Framework*

- Builds trust and accessibility
  - Community-based education opportunities
    - Increases availability of providers
    - Keeps patients / participants connected
    - Encourages patients to seek clinical care when they are ready
    - Multiple entry points into the program



# *Clinic-Initiated Case Management*

- Individualized care
  - Identification of patient specific needs
    - Physical
    - Behavioral
    - Emotional
    - Environmental
  - Development of action plans
    - Builds trust
    - On-going follow-up that promotes patient accountability





# *Clinic-Initiated Case Management*

- Case Management Meetings
  - Engages diverse disciplines
    - Providers
    - Case Manager
    - Dietitian
    - Patient Advocate / Social Worker
  - Provides opportunities to triage patients
  - Fosters proactive care
  - Promotes delivery of consistent messages



# *Clinic-Initiated Case Management*

- Active Outreach
  - Quarterly reminder letters promote timely clinic appointments
  - Referrals support patient specific needs
  - Advocacy ensures patient access to resources



# *Community-Initiated Talking Circles*

- Led by community members living with diabetes
- Culturally appropriate resource
  - Honors the importance of spirituality
  - Builds strength by sharing personal testimonies
    - Provides opportunities to learn from the life stories of each other
    - Reduces barriers to understanding “because we speak the same language and share the same values”



# *Community-Initiated Talking Circles*

- Impact of Chronic Disease Self-Management Program
  - OFUS for participants that have completed the Chronic Disease Self-Management Program
  - Facilitators of talking circles have completed the leaders training for the Chronic Disease Self-Management Program
    - Encourages on-going action planning



# *Key Lessons*

- The Circle Model as an organizational framework promotes both clinic and community-initiated OFUS
- OFUS should be promoted through multiple strategies at the organizational, community and individual levels to best meet diverse patient needs.



# Questions?

*Thank You!*